

Please select the appropriate code and write it in the space provided on the enrollment form.

POSITION CODES

Academic Prof (Tching/Rsch) — Higher Ed Only

Adjunct Faculty	ADJF
Assoc Professor	ACPR
Asst Professor	ATPR
Graduate Asst	GRAS
Instructor	INST
Lab Asst	LAAS
Lecturer	LECT
Professor	PROF
Research Asst	RSAS
Building/Grounds Maintenance/Repairs	
BGMR Other	BGOT
Custodian	CUST
Groundskeeper	GRND
Laborer/Helper/Warehouser	LABR
Mechanic/Repairer	MECH
Classroom Teacher	
Classroom Teacher	CLTR
Instructional Specialist	INSP
Coach	COCH
Communication-Disorder Specialist	CDSP
Counselor	CNSL
Curriculum Specialist	CRSP
Food Services	
Cashier	CSHR
Cook/Food Prep Wrkr	COOK
Dietician/Diet Tech	DIET
FS Other	FSOT

Health and Student Services

Comm/Fam/Parent/Wif Srvc Wrkr	CFPW
HCW Other	HCOT
Health/Therapist Asst/Tech	HTAT
Licensed Prac Nurse	LPNU
Medical Tech	MDTC
Nurse Asst	NUAS
Registered Nurse	RGNU
Librarian/Media Specialist	LIBR
Occupational Therapist	OCCT
Paraeducator (Instructional/Non-Instructional)	
Crossing Guard	CRGU
Instructional Assistant	TIPA
Library Asst/Tech	LIAS
Monitor/Dorm Attendant	MONI
Preschl Care Giver	PRCG
School Assistant	PPOT
Special Ed Asst	SEDA
Physical Therapist	PHTH
Psychologist	PSYC
Reading Specialist	READ
ROTC Instructor	ROTC
Security Svcs (Guard/Police/Security Wrkr)	GPSW
Secy/Clerk/Admin Svcs	
Bookkeeper	BKPR
Clerk/Admin/Ofc Asst	CAOA
Data Entry/State/Cmptr Clerk	DESC
Receptionist/Ph Opr	RCOP

Regis/Recs/Admis/Attend Wrkrs

Secretary/Steno	RRAA
Typist/Word Processor	SEST
Social Worker	TYWP
Speech/Hearing Therapist (Audiologist)	SCWK
Technical Svcs	SHTH
Audiovis/Lang Tech	
Comp Prgm/Sys Analyst/DP Spc	ALTC
Computer Operator	CPSA
Designer/Photo/Graphic Artist	COPR
Media/PR Spclst/Editor/Writer	DPGA
Technician (non-med and lib)	MPEW
Trade/Craft/Machine Oprs	TECH
Carpenter	
Electrician	CARP
Mach Opr/Assmblr/Inspctr	ELEC
Other Trades and Crafts	MOAI
Painter/Glazier	OTTC
Plmbr/HVAC Mechanic	PAGL
Printing Srvc Wrkr	HVAC
Trans/Dlvry/Vhcl Mechanics	PRNT
Bus/Truck/Van Driver	
TDVM Other	BTVD
Vehicle Mechanic	TDOT
	VEME

SUBJECT CODES for PK-12

Accounting	ACCT	Health and Phys Ed	HEPE
Adult Basic Ed	ADED	History	HIST
Agric and Natrl Resources	AGNR	Home Economics	HOME
Algebra	ALGE	Industrial Arts	INAR
Art	ARTS	Intellectually Disabled	MRET
Athletic Trainer	ATTR	Journalism	JOUR
Basic Education	BEDC	Law Enforcement	LAEN
Basic Skills and Remed Ed	BSRE	Learn Disabled	LDIS
Bilingual Ed	BIED	Marketing	MARK
Biology	BIOL	Mathematics	MATH
Business Education	BSED	Multi-Categorical Disabilities	MCDA
Business Math	BSMA	Music	MUSI
Calculus	CALC	Physical Sciences	PHSC
Chemistry	CHEM	Physics	PHYS
Civics/Govern/Pol Sci	CGPS	Psychology	PSYC
Coaching	COCH	Public Affairs	PUAF
Cognitive Disabilities	COGN	Reading	READ
Communications	COMM	Religion/Philosophy	REPH
Computer and Info Sci	CICS	ROTC	ROTC
Data Processing	DAPR	Social Stds/Social Sci	SSSS
Distributive Ed/Co-op	DECP	Sociology	SOCI
Driver's Ed	DRED	Sp/Dev Ed Early Childhood	SDEC
Early Child Develop	ECDE	Special/Develop Ed	SDED
Earth Sci/Geology	ESCG	Speech and Drama	SPDR
Economics	ECON	Speech and Hear Impaired	SHIM
Emotional Disturbed	EMDI	Trade and Industrial Ed	TIED
Engl as a Second Lang	ENSL	Trigonometry	TRIG
Engl/Lang Arts	ELAR	Visually Impaired	VIIM
Foreign Lang and Lit	FLLI	Voc and Tech Ed	VTED
Functions	FUNC	Work Experience	WEXP
General Subjects	GSUB		
Geography	GEOG		
Geometry	GEOM		
Gifted and Talented	GTAL		

SUBJECT CODES for HIGHER ED

Agriculture	AGRI
Architecture	ARCH
Area Studies	AECS
Biological Science	BISC
Business	BUSN
Communications	COMM
Education	EDUC
Engineering	ENGR
English Lang and Lit	ENLL
Environmental Studies	ENVS
Fine and Applied Arts	FAAA
Foreign Lang and Lit	FLLI
Health Sciences	HESC
History	HIST
Humanities	HUMA
Journalism	JOUR
Law and Legal Studies	LALS
Library Science	LBSC
Marketing	MARK
Mathematics	MATH
Medical Science	MEDS
Medical Technologies	HESC
Military Science	MIST
Natural Science	NATS
Philosophy	PHIL
Physical Science	PHSC
Political Science	POLS
Psychology	PSYC
Public Admin and Svcs	PADS
Religion and Theology	RETH
ROTC	ROTC
Social Sciences	SOSC
Visual and Performing Arts	VPAR

Ethnic Status, and Gender information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, WEA or any of their affiliates. This information will be kept confidential.

Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its constitution and bylaws.



WEA
WASHINGTON
EDUCATION
ASSOCIATION

www.WashingtonEA.org

MEMBERSHIP ENROLLMENT

School Year _____ ☐ New Member ☐ Transfer

PLEASE PRINT AND PRESS HARD – USE BLACK OR BLUE INK ONLY

Member ID Number _____
(For existing members please see your WEA membership card)

Last name _____

First name _____ Middle Initial _____

Other/Former name _____

Home mailing address _____

City _____ State _____ Zip _____

*Cell phone _____ Date of birth ____/____/____

Personal email _____

Work email _____

Gender (Optional) ☐ Female ☐ Male ☐ Gender Expansive/Non-Conforming ☐ Transgender Female ☐ Transgender Male ☐ Other

Ethnicity (Optional) ☐ American Indian/Alaska Native ☐ Asian ☐ Black ☐ Caucasian (not Spanish Origin) ☐ Hispanic
☐ Multi-Ethnic ☐ Native Hawaiian/Pacific Islander ☐ Other ☐ Unknown

Employer _____

Employee ID # (if known) _____

School Building/Worksite _____

Position _____ Subject _____

Employment start date ____/____/____ (in this local) What was your first year employed in education? _____

* By providing my phone number, I understand that the National Education Association (NEA) and its affiliates, including the Washington Education Association, the local association, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The NEA, WEA, and my local association will never charge for text message alerts. Carrier message and data rates may apply to such alerts.

PAYMENT METHOD: ☐ Payroll Deduction ☐ Check

☐ **MEMBERSHIP COMMITMENT: YES!** I want to join my fellow employees and become a member of the local association, the Washington Education Association, and the National Education Association. I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

☐ **ANNUAL PAYMENT AUTHORIZATION: YES!** I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues, fees, and assessments established by the Association in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the Association. I authorize my employer (including any other employer to which my employment is transferred by law or agreement) on a continuing basis, and regardless of my membership status, to deduct from my pay and to pay to the Washington Education Association on an annual basis membership dues in amounts established by the Association as due and owing by me in accordance with their constitutions and bylaws. I agree that this authorization and assignment shall remain in effect until a signed and dated revocation is received by the WEA Membership Department via US Mail at PO Box 9100, Federal Way, WA 98063-9100.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

Dues payments and contributions to the Association are not deductible as charitable contributions for federal income tax purposes.

The invalidity or unenforceability of any particular provision shall not affect the validity and enforceability of other provisions in this Agreement.

Member Signature _____

Date ____/____/____

LOCAL ASSOCIATION NAME

MEMBERSHIP CATEGORY

PK-12 Certified or Higher Education

- ☐ 0.76 – 1.00 FTE
☐ 0.51 – 0.75 FTE
☐ 0.26 – 0.50 FTE
☐ 0.25 or less FTE
☐ Substitute
☐ Part-time Higher Ed

OR

Education Support Professional (please indicate both)

- ☐ 0.51 – 1.00 FTE ☐ \$47,000.01 and above
☐ 0.26 – 0.50 FTE ☐ \$35,000.01 to \$47,000
☐ 0.25 or less FTE ☐ \$27,000.01 to \$35,000
☐ Substitute ESP ☐ \$22,000.01 to \$27,000
☐ Extra-Curricular ☐ \$17,000.01 to \$22,000
☐ \$12,000.01 to \$17,000
☐ \$12,000 and below

As an educator, you have a close-up view of the opportunities and challenges facing our schools. These questions will help us provide the support you and your school need most.

Our association provides support and tools to ensure your success with students. What tools/trainings would you like to hear more about?

- ☐ Classroom management (e.g. student behavior, relationships with students)
☐ Lesson planning
☐ Working with mentors/coaches
☐ Working with families
☐ Collaborating with administrators and colleagues
☐ Unpacking professional expectations (e.g. evaluations, observations)

Our association works to ensure every school provides our students with the opportunities to succeed. Which of the following issues are most important to you?

- ☐ Social and racial justice
☐ Meeting the needs of students in poverty
☐ Family and community engagement
☐ Fully funded schools
☐ Education policy – Contribution to critical decisions affecting my students, school and district
☐ Political advocacy – Supporting education policies to ensure all students have opportunities to succeed

Our association advocates for conditions that retain high-quality educators for all students. Which of these are you interested in learning about?

- ☐ Salary
☐ Educator rights and responsibilities
☐ Health care benefits
☐ Pensions and retirement security
☐ Student debt and/or finances
☐ Stretching your paycheck
☐ Working conditions

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TYPE	AMOUNT
NEA	
WEA	
UniServ	
Local	
Community Outreach	
NEA FCPE	
WEA-PAC	
TOTAL	